



Santa Clara County Office of Education

Jon R. Gundry  
County Superintendent of Schools

September 5, 2014

SCCOE is pleased to offer a new reward aimed to assist with qualified out-of-pocket medical, dental and vision [expenses](#) incurred by you and your dependents. In addition to all that is currently offered through the SCCOE Wellness Program, now your earned Vitality Points will determine how much SCCOE will contribute to a Flexible Spending Account (FSA) based on your Vitality Status. Build your Vitality Points and Status between September 1, 2014 and June 15, 2015 to earn the highest SCCOE contribution (up to \$400). The SCCOE Wellness FSA funds will be available to you on July 1, 2015 for reimbursement on claims through June 30, 2016.

All staff are encouraged to log on to the [Power of Vitality](#) website during the month of September and either register to get started or reactivate their current membership by completing the confidential Vitality Health Review questionnaire (VHR). Complete or update your VHR by November 30, 2014 to earn 250 bonus points.

On Saturday, September 27 from 9 a.m. to noon, the SCCOE Wellness Program is hosting a [REACH for Vitality event](#) at Ridder Park. This event will help all staff start earning points towards the new SCCOE Wellness FSA reward. My hope is to see a *healthier and happier* staff at SCCOE, as these are two key ingredients of a high-performing organization. The SCCOE aims to support each of you to be successful. I look forward to working with each of you towards improved health and vitality.

Visit [SCCOE's Employee Wellness Program's webpage](#) to learn more or contact [Tricia Zamora](#), Employee Wellness Specialist at (408) 453-3616.

Sincerely,

Jon R. Gundry  
County Superintendent of Schools